



POSITION DESCRIPTION

Title: MST-CAN Therapist
Award: Salary
Hours: 37.5
Location: Elermore Vale
Responsible To: MST-CAN Supervisor
Approved by: CEO

Multi-systemic Therapy for Child Abuse and Neglect (MST-CAN) is an evidenced based program designed to treat 6-17 year-olds and their families who have come to the attention of child protective services due to physical abuse and/ or neglect. MST-CAN works with the family ecology and is effective in improving family connections, ensuring the safety of children and young people, preventing abuse and neglect, reducing mental health issues experienced by adults and children and increasing natural social supports to reduce the risk of children and young people entering the out-of-home care system.

1. Purpose of the Position

The role of MST-CAN Therapist is to work with families within their home or locations convenient to them, participate in continuing individual and group supervision to assure adherence to MST principles and MST process.

2. Reporting/Working Relationship

The MST-CAN Therapist reports to the MST-CAN Supervisor, the COO and is responsible to the CEO

3. Qualifications

Master's degree or Bachelor's degree in Psychology, Social work or related subject area

4. Special Conditions

- On-Call
- Some out of hours work and weekend work may be required
- Current NSW Driver's Licence
- Successful Working with Children Check
- Successful Police Check

5. Main Tasks Associated with the Key Role Responsibilities

- Conduct MST-CAN assessment including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviours within the ecological context
- Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement
- Implement a problem conceptualization, treatment planning, intervention implementation, outcome review and strategy revision procedure using the MST Analytic Process
- Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the nine MST Principles and the MST Analytic Process
- Collaborate with all relevant systems and key participants within each system to ensure their buy-in and cooperation throughout MST-CAN treatment
- Provide direct clinical treatment using methods compatible with MST principles and practices.

- Participate in all MST-CAN training, supervision and consultation activities
- Build a relationship with community stakeholders (i.e., child protection services, Guardians ad Litem, judges, schools, etc.) to ensure cooperation among service providers
- Other duties as required

6. Contribution to Organisational Goals

- To work within and uphold the Objectives and Mission Statement of Wandiyali ATSI Inc.
- Improved service delivery through the provision of quality services and support to all staff
- Contribution to the creation of a harmonious and productive environment for all staff and customers
- It is the responsibility of all Wandiyali employees to work in accordance with the organisations Policies, Procedures and Code of Conduct

7. Work Health & Safety Requirements:

- Follow established safe working procedures, think and work safely. Be proactively responsible for the safety of yourself, your clients, visitors and workmates.
- Be aware of safety issues and report incidents, non-compliances, unsafe working practices or procedures or other safety hazards in your working environment to your supervisor. Implement identified improvements effectively.
- Actively support and participate in injury management processes for self or other employees within the workplace.

8. Essential Requirements

- Experience in direct use of pragmatic (i.e., structural, strategic and functional) family therapies
- Experience in individual therapy with children and adults using cognitive behavioural techniques
- Experience in marital therapy using behaviourally-based approaches
- Experience in substance abuse treatment for adults and children using behaviourally-based approaches
- Experience in behavioural therapy targeting behavioural change in children at home and school
- Experience in trauma treatment for adults and children using exposure, cognitive therapies, and stress inoculation training
- Experience in implementation of interventions within or between systems in the youth's natural ecology that affect or influence the behaviour of youth (i.e., family, peer, school, and neighbourhood)
- Knowledge of family systems theory and application
- Knowledge of social ecological theory and application
- Knowledge of behavioural therapies theory and application
- Knowledge of cognitive-behavioural therapy theory and application particularly in the areas of trauma treatment and anger management
- Knowledge of pragmatic family therapies theory and application
- Knowledge of child development research and its application in treatment
- Knowledge of research on child physical abuse and neglect
- Knowledge of social skills assessment and intervention
- Ability to manage own time and work resources and work effectively in a small team
- Experience working with families in adversity
- Exceptional interpersonal communication
- A high level of skill in report writing
- Intermediate level of computer skills
- Demonstrated ability to liaise with relevant government and non-government professionals, community groups, services and agencies

9. Desirable Requirements

- Must identify as being of Aboriginal and Torres Strait Islander descent; or, have proven knowledge and experience working with Aboriginal and Torres Strait Islander people in the community
- A working understanding of the culture and strengths of the families within the MST-CAN population
- Resources available in the community and the ability to connect families to those resources
- Job attainment skills
- Budgeting skills
- Ability to locate and access housing for clients

Please note:

It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Successful applicant(s) will be subject to Working With Children Check and Police Check prior to Employment.

An Eligibility List may be created for all vacancies and are valid for 6 months.

Name

Signature

Date

